MISSION AND IMPACT

\_\_2\_ Social change: I want to make a contribution to society at large.

\_\_1\_ Service: I want to be directly involved in helping individuals.

\_\_3\_ Influence: I want my work to shape and influence the thinking of others.

\_\_2\_ Decision making: I want to have a meaningful role in deciding direction and policy in my field.

\_\_2\_ Ethics: I want my work to connect directly with my own principles and morals.

\_\_2\_ Community: I want my work to be of direct benefit to the community in which I live.

SOCIAL INTERACTION, COLLABORATION AND TEAMWORK

\_\_1\_ Sociability: I want to engage regularly with people as part of my daily work.

\_\_3\_ Solitude: I want to work alone or mostly alone, without substantial engagement with others.

\_\_1\_ Teamwork: I want to work as part of a collaborative team on projects and assignments.

\_\_3\_ Management: I want to lead and directly supervise the work of others.

\_\_2\_ Autonomy: I want to work independently with minimal direction or supervision.

ROUTINE

\_\_2\_ Deadlines: I want to work under time-sensitive conditions, where there is pressure to deliver.

\_\_3\_ Variation: I want my tasks and responsibilities to vary regularly.

\_\_2\_ Consistency: I want a routine of tasks and responsibilities that remains largely the same.

\_\_2\_ Detail: I want to engage in work where attention to detail, precision, and/or accuracy matter a great deal.

\_\_1\_ Flexibility: I want the ability to influence my schedule in a way that works for me.

\_\_4\_ Travel: I want to travel regularly for work, experiencing new places.

REWARD

\_2\_ Acknowledgment: I want to receive public acknowledgment for my professional accomplishments.

\_1\_\_ Compensation: I want my work to deliver significant financial reward.

\_1\_\_ Security: I want a position and a salary that are likely to remain secure.

\_2\_\_ Prestige: I want to work in a role or at a company that is valued by others.

CHALLENGE AND EXPRESSION

\_\_1\_ Expertise: I want to work hard toward expertise and mastery in my field.

\_\_3\_ Creativity: I want my work to have a strong element of creativity.

\_\_2\_ Competition: I want to work in an environment where my skills are tested against the skills of others.

\_\_2\_ Risk-taking: I want to experience a sense of risk and adventure in my work.

\_\_1\_ Thrill: I want my work to be exciting on a regular basis.

\_\_1\_ Physical engagement: I want my work to involve being physically active and using physical skills.

Take all the values you’ve ranked as 1, or essential, and list them:

\_ Service: I want to be directly involved in helping individuals.

\_ Sociability: I want to engage regularly with people as part of my daily work.

\_ Teamwork: I want to work as part of a collaborative team on projects and assignments.

\_ Flexibility: I want the ability to influence my schedule in a way that works for me.

\_ Compensation: I want my work to deliver significant financial reward.

\_ Security: I want a position and a salary that are likely to remain secure.

\_ Expertise: I want to work hard toward expertise and mastery in my field.

\_ Thrill: I want my work to be exciting on a regular basis.

\_ Physical engagement: I want my work to involve being physically active and using physical skills.